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***GAAP EPS Increases to \$.47 for the Fourth Quarter and \$2.13 for the Year***  
***Adjusted EPS Grows 13% to \$.52 for the Fourth Quarter and 21% to \$2.15 for the Year***  
***Excellent Full-Year Results Reflect Growth Across All Operating Companies***



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*adjusted income, net of tax.*

*adjusted operating income (loss); adjusted operating margin;*

*Adjusted operating income (loss) is*

*adjusted operating margin*

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*operating margin and adjusted income, net of tax.*

*adjusted operating income (loss) adjusted*

*Adjusted operating income (loss) is*

*adjusted operating margin*

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*Adjusted income, net of tax*

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